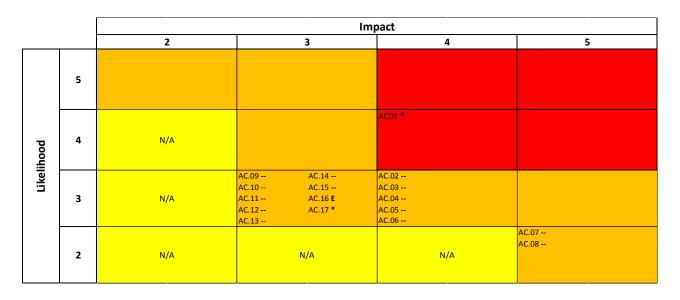


Adults & Communities Directorate Risk Register Quarter 2 2021



Reference	Description	Corporate Risk
AC.01	Market workforce economy	CRR.61
	IF: the current limited capacity within the social care workforce	
	continues THEN: will there will be a significant impact on availability	
	of services - this is currently affecting the Domiciliary care sector in	
	particular and qualified nurse and management and other roles	
	amongst care homes.	
AC.02	Conclusion of NHS funding for discharge to assess. WHEN The	
	current NHS funding of discharge to assess model to manage hospital	
	discharges during the COVID-19 outbreak concludes September 2021	
	(extended to early 2022). THEN without sufficient capacity and	
	appropriate funding of pathway resources for example, bedded care	
	that can be accessed in a timely way; responsive and safe discharge	
	outcomes for patients may not be achieved.	
AC.03	Talk Community IF Talk Community is not adopted by internal and	
	external partners to address the population health, inequalities and	
	well-being agenda THEN the support to the residents of Herefordshire	
	could be less effective and impactful and the Talk Community strategy	
	will not be implemented.	
AC.04	Staffing and Recruitment for Occupational Therapy OT recruitment is	
	on the national shortage list. Herefordshire has a number of OT	
	vacancies. IF the current vacancies are not filled THEN this could	
	impact on service delivery and staff health and well being	
AC.05	Talk Community IF the facilitation and coordination of the voluntary	
	and community sector isn't developed THEN the growth in the sector	
	will be disparate and gaps in support will increase.	

AC.06	Staffing & Recruitment	
AC.00	IF: we are unable to recruit to key operational worker roles THEN	
	there will be a risk to delivering our services placing residents at risk	
AC.07	Access to Health funding (CHC and joint funding)	
AC.U7	Herefordshire remains in the bottom quartile of cases fully funded meeting CHC eligibility. IF CCG continue to not accept that there are any process or decision making irregularities influencing this trend THEN it remains the fact that ASC are funding above other Local Authorities per 1000 population. Meaning ultimately Herefordshire citizens and the Local Authority potentially are funding Healthcare which should be free to the individual at the point of delivery.	
	Currently the CCG is disputing the Local Authority peer challenge feedback.	
AC.08	Continuing budget pressures and future of ASC funding IF: There continues to be uncertainty around the future and sustainability of adult social care funding, THEN the risk of not meeting statutory functions increases as does the risk of failure within the reliant social care economy in the county, such as care homes. In addition, the opportunity to re-model the way we provide services is limited	
AC.09	Talk Community IF the development and growth of the volunteer base across the county doesn't increase within all demographics THEN the opportunity to develop support through volunteers will reduce and impact on areas of future delivery.	
AC.10	Talk Community IF the voluntary and community sector have reduced funding or funding ceases to organisations THEN the organisations and support will reduce across the county which will impact on supporting vulnerable people.	
AC.11	Demographic & Financial Pressures IF: financial and demographic pressures continue to rise and are not managed THEN: the council would be unable to meet it's statutory obligations in meeting needs, safeguarding and maximising independence for residents	
AC.12	Housing under "everyone In" arrangements: As part of the Central Government response to the coronavirus the Minister for Local Government and Homelessness required on 26 March that rough sleepers and other vulnerable homeless people were supported into appropriate accommodation with immediate effect. A similar approach was required in Winter 2020-21 under the Government's "Protect Plus" Programme. Herefordshire Council have housed around 100 people under these arrangements and over 50 remain accommodated in late January. Much of the cost of this accommodation can and will be recouped by Housing Benefit claims, but current analysis suggest that a shortfall of around £15,000 per week remains where housing benefit cannot be recouped	

AC.13	Housing Benefit Decision Making;	
	The recent pattern of decisions around housing benefits claims for	
	supported housing raises continuing risk that commissioning budgets	
	will need to carry higher levels of cost for services than in the past.	
	Continuing concerns and formal representations from supported	
	housing providers indicates risk of more services being withdrawn or	
	providers not competing to provide them.	
AC.14	ICES Stock supply Due to the impact of COVID-19 and Brexit bent	
	metal products supply chain is causing delays to orders being fulfilled	
	to dates as prescribed.	
AC.15	Failure of a Care Homes With the national mandatory vaccination	
	programme for staff, insurance issues and the National releasing of	
	COVID-19 related deaths in Care Homes, this could put pressure on	
	the workforce by loss of staff who still choose not to vaccinate and	
	could increase voids which may make Care Home unviable.	
AC.16	Capital aspects of Project Brave - Multiple capital projects are key to	
	delivering the long term and transitional housing essential for the	
	Brave vision. IF the various barriers to capital funding or housing	
	development delay the creation of additional accommodation at the	
	required scale THEN revenue funding from Government maybe	
	reduced particularly relating to the net costs of B&B accommodation	
AC.17	Domestic Abuse Act implementation	
	IF the recent delays and imperfect clarity in relation to guidance and	
	funding announcements from Government continue THEN it will	
	remain challenging for the Council to ensure full compliance with the	
	Act and coherent commissioning of new and sustainable services.	